

MINUTES OF THE REGULAR SESSION  
BOARD OF SCHOOL TRUSTEES  
EAST NOBLE SCHOOL CORPORATION  
WEDNESDAY, DECEMBER 19, 2012

1. CALL TO ORDER

The Board of School Trustees met in regular session at 6:00 p.m., Wednesday, December 19, 2012 at the Central Office.

Mrs. Babcock called the meeting to order with Mr. Beall, Mr. Pyle, Mrs. Schellenberg, Dr. Holliday, and Mr. Wicker present. Mrs. Linson, Superintendent, Mr. Ream, Business Manager; and Mrs. Wright, meeting recorder, were also present.

2. PLEDGE OF ALLEGIANCE / MISSION STATEMENT

3. INTRODUCE CITIZENS

Mrs. Babcock asked the following citizens to introduce themselves: Becca Lamon, Charlie Barber, Steve Peterson, Amy Heavin, Rief Gilg, Josh Buhro, Dennis Nartker, and Mike Shultz.

4. COMMENTS FROM CITIZENS

None

5. MINUTES OF NOVEMBER 14, 2012

Following a motion by Mr. Pyle, and seconded by Mrs. Schellenberg, the Board voted unanimously to approve the minutes of the November 14, 2012 meeting as presented.

6. CLAIMS OF DECEMBER 19, 2012

Following a motion by Mrs. Schellenberg, and seconded by Mr. Wicker, the Board voted unanimously to approve the following claims of December 19, 2012:

- Handwritten checks #28382 - #28495, dated 11/9/12 – 12/12/12 in the amount of \$1,526,423.03
- Checks #28496 - #28689, dated 12/19/12 in the amount of \$ 355,339.02
- Self-Insurance Fund checks #2066 - #2073 dated 11/12/12 – 12/10/12 in the amount of \$ 329,161.84
- November Payrolls: P-23 & P-24 in the amount of \$1,460,310.49

Grand Total: \$ 3,671,234.38

7. PERSONNEL

A. Resignations/Retirements/Terminations

Following a motion by Mr. Pyle, and seconded by Mr. Wicker, the Board voted unanimously to accept the following resignations: **Robin Forbes** as part-time food service employee at Rome City Elementary School effective November 16, 2012, **Aaron Jenkins** as custodian at East Noble Middle School and the ALC effective December 13, 2012, and **Katie David** as Spell Bowl sponsor at East Noble Middle School effective November 23, 2012.

The Board also approved the following retirements effective at the end of the 2012/2013 school year: **Kay Reinoehl** as Director of Technology for East Noble School Corporation, and **Howard Ester** as science teacher at East Noble Middle School.

B. Reassignments

Following a motion by Dr. Holliday, and seconded by Mrs. Schellenberg, the Board voted unanimously to approve the reassignment of **Becca Lamon** from Curriculum Director to Assistant Superintendent effective January 1, 2013 as presented.

C. New Hires

Following a motion by Mr. Pyle, and seconded by Mrs. Schellenberg, the Board voted unanimously to approve the following new hires (\*\*pending completion of the required Expanded Criminal Background screening): **Tracy Hutchins** as Guidance Secretary at East Noble High School effective December 17, 2012; and **Douglas Treesh** as 2<sup>nd</sup> shift custodian at East Noble Middle School effective December 26, 2012.

D. Leave Requests

Following a motion by Mrs. Schellenberg, and seconded by Dr. Holliday, the Board voted unanimously to approve to extend the maternity leave for **Jennifer Hiltunen** through February 4, 2013.

8. INSTRUCTION

A. Goal 1: Action on East Noble Teacher Evaluation Model

Mrs. Lamon presented an overview of the East Noble Teacher Evaluation Model. Following a motion by Mrs. Schellenberg, and seconded by Mr. Pyle, the Board voted unanimously to approve the East Noble School Corporation Teacher Evaluation tool and formula for calculating a final score that determines a teacher as “highly effective,” “effective,” “needs improvement,” and “ineffective.”

B. Goal 1: Presentation/Action on Five Year Strategic Plan

Mrs. Linson presented an overview of the Five Year Strategic Plan. Following a motion by Mr. Pyle, and seconded by Dr. Holliday, the Board voted unanimously to approve the East Noble School Corporation five year strategic plan as presented.

C. Goal 1: Discussion on Online Schooling

Mrs. Linson led the discussion on pursuing on-line schooling; highlighting the benefits of offering different choice and opportunities for students.

9. BUSINESS

A. Action on Rainy Day Fund

Following a motion by Mr. Wicker, and seconded by Dr. Holliday, the Board voted unanimously to approve to transfer \$445,000 to the Rainy Day Fund, \$190,129.01 from the General Fund and \$254,870.99 from the Transportation Fund.

B. Action on Classified Staff Compensation

Following a motion by Mrs. Schellenberg, and seconded by Mr. Pyle, the Board voted unanimously to approve a three percent (3%) increase for classified staff members effective January 3, 2013.

10. LATE ITEMS

Mrs. Linson expressed heartfelt sympathy to the community of Newtown, Connecticut and the students and families of Sandy Hook Elementary School. She shared that crisis plans are in place for all of our buildings and explained how East Noble School Corporation continues to work, along with community law enforcements, to secure our buildings and the safety of all of our students.

11. COMMENTS OR QUESTIONS FROM THE BOARD

None

12. ADJOURNMENT

There being no further business to come before the Board, Mrs. Babcock adjourned the meeting at 7:25 p.m. The Board met in work session following the regular meeting. The next regular Board meeting will be Wednesday, **January 9, 2013** at the **East Noble Bus Garage** beginning at **6:00 p.m.**